## The City of Spokane

# Weekly News Update for May 23

Stay up-to-date on City of Spokane and employee news with our weekly Employee Update.

## **Volunteer At Hoopfest**

Be a part of the Hoopfest action! Get the prime spot for watching the games all weekend by being a court monitor. All levels of basketball experience are invited to participate. A limited number of applicants under the age of 16 will be accepted. Click here for details and to apply.

#### It's Election Season!

Elected officials and City staff should review the City's Employee Activities and Use of Public Facilities for Election Advocacy Policy before participating in any elections activities, including taking a position on a ballot measure or endorsing a candidate for political office. Additional guidance is available from the Municipal Research and Services Center, Public Disclosure Commission, and the Revised Code of Washington.



## Washington Cares Act (Long-Term Care Tax) Update

The Washington Cares Fund is the mandatory long-term care insurance benefit for workers in Washington state which will help pay for eligible long-term care related expenses. The program will be funded by a mandatory payroll tax by workers in Washington state beginning July 1, 2023.

All Court Monitors will receive an

Under Armour swag bag!

Unless you have purchased a qualified plan that enables you to "opt out" of this tax or you meet an alternate exemption, you will be required to participate in withholding of the tax. <u>Click here</u> to learn more.

## **City Hall Construction**

The contractor is removing and replacing the lower roof over the Chare Gallery. Once the Chase Gallery roof is replaced the crane and scaffolding will be removed from the site and the obstruction of Post Street will end. It is anticipated this will occur the week of Monday, June 5.

The Spokane Falls Boulevard and Post Street public and employee entrances are open. Please feel free to contact the Facilities Department with any questions.

## **Margaret Redd's Retirement Party**

Celebrate Margaret Redd's retirement from The Taxes & Licenses Department. Join Margaret Wednesday, May 31, 11 a.m. -1 p.m. in the Tribal Conference Room at City Hall. There will be cake!

#### **More Information to Assist You**

Here are some more resources from our Employee Assistance Program:

Deer Oaks Employee Assistance Program

Features of your Employee Assistance Program include:

- Toll-free, 24/7 telephonic access
- Custom research to find local resources for your specific needs, including, but not limited to:

#### **Emergency Assistance**

- Temporary housing
- Domestic violence shelters
- Food banks
- Financial assistance for housing, utilities, remote learning supplies

#### Service Providers

- Rehabilitation centers
- In-home, post-operative support
- Addiction centers and support

#### Dependent & Household Coverage Available through Your EAP

Your Employee Assistance Program (EAP) is a free confidential benefit available to you, your dependents, and household members. Coverage includes dependents who may not live within your household or who are attending college and extends for six months post-employment.

In-the-moment telephonic support, counseling, legal and financial consultation, and work-life resources are available by calling our toll-free Helpline (888) 993-7650.

Services are available nationally and can be easily accessed 24/7, offering you and your loved ones around-the-clock assistance for many of life's challenges.

## **Employee Information Portal** (covid19.spokanecity.org/)

Remember, this Employee Information Portal is a great resource for employees to stay current on what's happening with the COVID-19 response. The <a href="Employee Information Portal">Employee Information Portal</a> can be accessed from work or home, using a computer or mobile device. All of the emailed information we have sent to employees is archived here.