## All,

This morning I made some brief remarks out at the Emergency Operations Center and quoted Theodore Roosevelt (as you get to know me better, you will understand that I quote Mr. Roosevelt...a lot). I thought the remarks, while corny, were heartfelt and appropriate enough to share with all of you.

Four months ago, I had a comfortable job in\*\* a small, comfortable town, and I didn't know anyone at the City of Spokane. Now we are all working together in the middle of a worldwide pandemic and economic crisis.

## Theodore Roosevelt said, *Far and away the best prize life has to offer is the chance to work hard at work worth doing*

I believe this is both very true, and very applicable to our current situation at the City.

Right now, we all, through our collective efforts, are serving our community and saving lives. It's not just the emergency service people that are on the front lines, it truly is *everyone*. Whether we are maintaining utilities, tracking the finances, planning for the future, keeping other employers working, or supporting the efforts of others at the Emergency Operations Center- everyone at the City is engaged in "work worth doing". I know sometimes it may not seem that way, but it *is* true, nonetheless.

So, please- be encouraged that our collective work is for a higher purpose. Then, if I may be so bold, take your encouragement to the next level- go out and be an encourager to others. It will do some good, and it will likely make you feel better too.

A crisis can bring out the best in people, and from my perspective, it is indeed bringing out the best in all of you. The Mayor and I are very proud of you- and even more proud that our names are associated with yours.

Keep up the great work; stay safe, and stay strong.

Thank you all, Wes

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