

The City of Spokane

Weekly News Update for June 27

Stay up-to-date on City of Spokane and employee news with our weekly Employee Update.

ICCU Summer Carnival (June 30 – July 4)

Celebrate the spirit of Independence Day with Riverfront Park at the [ICCU Summer Carnival](#). We planned a thrilling five-day event that promises to deliver loads of fun and excitement. From the classic Ferris wheel to the Zipper and kiddie roller coaster, we have it all. Indulge in carnival favorites like Cotton Candy and Kettle Corn while enjoying carnival games!



The grand finale of the ICCU Summer Carnival is the [ICCU 4th of July Fireworks and Concert featuring the Spokane Symphony](#). So, join us from 4 – 10 p.m. on the last day of the Carnival and witness the sky light up with spectacular fireworks.

Order A Name Plate For Your Office

Reprographics is accepting your name plate orders! To place an order, visit the City's [SharePoint site](#), click request at the top of the page, and select Reprographics Order. You will need the first four digits of your department's budget code in order to login. The catalog entry is under Signage as item 1313.

A nameplate costs \$22, that is for a single nameplate with magnetic or Velcro backing. If multiple orders are bundled, some cost savings can be realized.

Washington Cares Act (Long-Term Care Tax) Update

The Washington Cares Fund is the mandatory long-term care insurance benefit for workers in Washington state which will help pay for eligible long-term care related expenses. The program will be funded by a mandatory payroll tax by workers in Washington state beginning Saturday, July 1, 2023.

Unless you have purchased a qualified plan that enables you to “opt out” of this tax or you meet an alternate exemption, you will be required to participate in withholding of the tax. [Click here](#) to learn more.

KnowBe4 Security Awareness Training

All City staff are required to annually take security awareness training. KnowBe4 is the vendor providing this training. All staff should complete the KnowBe4 training by Monday, July 31. Please do not wait until then, take the training as soon as possible. This training program has significantly reduced the successful phishing attacks on the City and your diligence in this area is very appreciated. You are the best security measure the City has and your diligence is making a positive difference.

The City also sponsors monthly phishing tests through KnowBe4, which is another key aspect of our ongoing Security Awareness Training program. If you receive phishing emails, you should delete them and move on with your day. If an email looks malicious, please contact the Help Desk at 625-6460 or email helpdesk@spokanecity.org.

More Information to Assist You

Here are some more resources from our Employee Assistance Program:

[Car Repair Laws](#)

Did you know you have certain rights when you go to a car repair shop? Hopefully you won't have to use their services, but it is always a good idea to check out a repair shop before you really need it. If you do have damage to your care or need repairs, these tips may prove to be invaluable.

[Hot Weather the True Culprit Behind Car Battery Trouble](#)

Summer is the season for major car battery problems. Heat, not cold, shortens battery life, says the Car Care Council.

Excessive heat and overcharging are the two main reasons for shortened battery life. Heat causes battery fluid to evaporate, this damaging the internal structure of the battery. A malfunctioning component in the charging system, usually the voltage regulator, allows too high a charging rate. That's slow death for a battery.

Employee Information Portal (covid19.spokanecity.org/)

Remember, this Employee Information Portal is a great resource for employees to stay current on what's happening with the COVID-19 response. The [Employee Information Portal](#) can be accessed from work or home, using a computer or mobile device. All of the emailed information we have sent to employees is archived here.