

The City of Spokane

Weekly News Update for June 13

Stay up-to-date on City of Spokane and employee news with our weekly Employee Update.

Juneteenth is Monday

The city will observe Juneteenth on Monday, June 19. The offices at City Hall, Municipal Court, Community Justice Services, the Prosecutor's Office, and the Public Defender's office will be closed. Per Local 270's collective bargaining agreement, employees who work in these closed offices shall not have the option of working on that day and shall have floating holiday hours deducted in accordance with their normally scheduled work shift. For the most part, all other City facilities and functions including Parks, Police and Fire will operate on a normal schedule; and, for those Local 270 employees who are scheduled to work and do not, these employees shall have floating holiday hours deducted for that day in accordance with their normally scheduled work shift, unless they are absent due to illness.

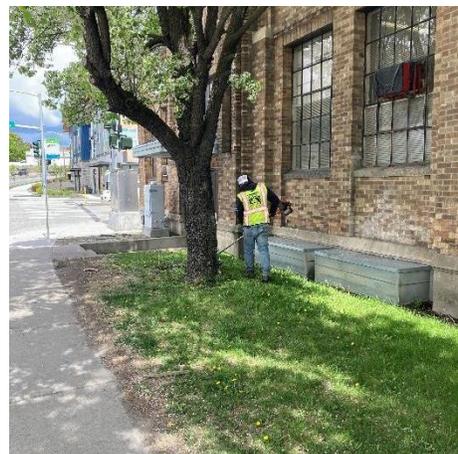
Employees subject to the M&P A and B collective bargaining agreements are not required to deduct a floating holiday for those offices that are closed to the public, provided they choose to work on Monday. Those employees may also take the day off by taking vacation, personal leave, or a floating holiday. Please consult your Human Resource Analyst, Labor Representative or Payroll Clerk if you have questions.

Please note, project and temp seasonal employees in closed offices are permitted to be working on Monday with approval of their supervisor/manager.

City Hiring Temp-Seasonals

Does someone in your life love the outdoors and physical work? Tell them about the City's Temporary-Seasonal positions! We are currently hiring for the following positions:

- [Streets Laborer](#)
- [Water Department Laborer](#)
- [Wastewater Maintenance](#)



Washington Cares Act (Long-Term Care Tax) Update

The Washington Cares Fund is the mandatory long-term care insurance benefit for workers in Washington state which will help pay for eligible long-term care related expenses. The program will be funded by a mandatory payroll tax by workers in Washington State beginning Saturday, July 1, 2023.

Unless you have purchased a qualified plan that enables you to “opt out” of this tax or you meet an alternate exemption, you will be required to participate in withholding of the tax. [Click here](#) to learn more.

City Hall Construction

The contractor began work on the west roof (above the loading dock) today. All loading and off-loading of materials and debris will take place prior to 7:30 a.m. each day to allow the west lot to remain operational during normal business hours. It is anticipated that this work will take approximately one week to complete.

Upon completion, the contractor will begin the process of removing the crane and overhead scaffolding protection, allowing for Post Street to be opened again for parking. Please feel free to [contact the Facilities Department](#) with any questions.

More Information to Assist You

Here are some more resources from our Employee Assistance Program:

[Making Time for Yourself](#)

Making time for yourself is probably the last thing on your list, and probably one that you rarely ever get to. There's always someone or something that needs your attention, and taking care of others is more important than taking care of yourself, right? You might feel like it's hard enough to get everything done as it is and that you'll never find the time. But there are some very compelling, and important, reasons to try.

[Spending Time in Nature Can Boost Your Health and Your Mood](#)

Researchers continue to find more evidence that spending time in nature is good for both physical and mental health. Whether it's a walk in the woods, lying on the grass in your local park, listening to the sound of moving water, or noticing the smell of leaves and flowers, connecting with nature can reduce your stress, brighten your mood, sharpen your thinking, and even boost your immune system.

Employee Information Portal (covid19.spokanecity.org/)

Remember, this Employee Information Portal is a great resource for employees to stay current on what's happening with the COVID-19 response. The [Employee Information Portal](#) can be accessed from work or home, using a computer or mobile device. All of the emailed information we have sent to employees is archived here.